

3 Day Management Training & Team Building Course.

Improving Management Communication, Inspiring & Motivating Staff.

The objectives of the “Improving Management Communication & Inspiring and Motivating Staff Course” through theory, role play and hands on Team Building Adventure Activities are:

- Raise awareness of personal style of leadership and it’s strengths and limitations.
- Review current communication, inspiration and motivation issues and resolve ways of working.
- Provide the opportunity to develop skills in the area of communication and motivation.
- Create a clear action plan to enable increased performance by improving communication and staff motivation.

What we offer:

The Course will identify management strengths, rectify weaknesses, promote proven practical leadership skills in communication and motivation, develop the benefits of teamwork whilst all gaining new skills and enjoying a shared positive experience.

Fee:

£ 1,100 plus VAT per delegate (max 8 per course) includes:
3 nights B&B accommodation, all training & activities, lunches, team meal, course notes and insurance.



Course Agenda:

Arrive Hotel - Tuesday Evening



Wednesday: Improving Communication



9.00am to 10.30am

Ice Breaker to establish level of communication skills

10.30am to 12.30pm

Conference Room

- Transactional Analysis
 - Drivers

12.30pm to 1.00pm

Lunch

1.00pm to 4.00pm

Conference Room

- Managing Feedback
 - Giving Feedback

1:1 Meetings, Team Meetings, Company Meetings, Appraisals

- Workshop Review

4.30pm to 6.30pm

Kayak Training

8.00pm

Team Meal

Course Agenda:

Thursday: Inspiration & Motivation



9.00am to 12.00noon

Conference Room

- Key Performance Indicators
- Situational Leadership
- Elements of Congruent Leadership

12.00noon to 2.00pm

Navigation Training & Lunch

2.00pm to 4.00pm

Conference Room

- Vision & Values
- Performance Analysis
- Staff Motivation
- Workshop Review

4.30pm to 6.30pm

Coasteering

Course Agenda:

Friday: Communication, Inspiration & Motivation Activity



9.00am to 2.00pm

The activity is the culmination of both activity and conference room sessions aiming to draw together the new management skills learnt.

Benefits: Pulls together all issues and skills of communication, inspiration and motivation whilst providing a positive experience in order to finalise discussions and feedback to individuals

2.00pm to 3.30pm

Lunch and feedback

3.30pm Finish

The Team.

Owen Burson – Head of Team Building

David Acheson – Head of Management Training



Owen and his activity training team are drawn from senior managers within the outdoor activity world, a team who have worked at the highest levels of management of Outdoor centres, Sports national governing bodies, County council advisors and Officers from the Marines.



The management training course is written and presented by David from DCJA Consultancy who has over 20 years management experience in UK & Global organisations.

How to Book

Tel: 01983 741554

Email: david@dcjaconsultancy.com

Course Dates:

21st to 23rd March 2012,

18th to 20th April 2012,

16th to 18th May 2012,

20th to 22nd June 2012

Who Should Attend:

Supervisor/team leaders, middle managers, or senior managers who wants to improve communication, inspiration and motivation of their staff.

Location: Freshwater Bay,
Isle of Wight.

